
Human Resources Development

The goal of human resources development in APEC is to promote the well-being of all people and achieve sustainable and inclusive economic growth in the region.

The Human Resources Development Working Group (HRDWG) was established in 1990. It plays an important role in building the region's human capacity. It implements initiatives on education, labor and capacity building in aid of its mission to share knowledge, experience and skills to strengthen human resource development across the region to promote sustainable economic growth.

The working group is guided by these three objectives:

- Develop 21st century knowledge and skills for all
- Integrate human resources development into the global economy
- Address the social dimensions of globalization

To accomplish these objectives, the HRDWG conducts its work program through three networks:

- The **Capacity Building Network** (CBN), which focuses on skills development, human resource management and vocational training through crosscutting collaboration to facilitate 21st century talents, enhance employability and provide quality employment.
- The **Education Network** (EDNET), which focuses on fostering strong and vibrant learning systems across APEC member economies, promoting quality and equitable education to enable people of all ages to meet the challenges of rapid change in today's world through enhancing competencies, accelerating innovation and increasing employability. For more details, please refer to the [EDNET webpage available here](#).
- The **Labour and Social Protection Network** (LSPN), which focuses on fostering strong and flexible labor markets and strengthening social protection, including social safety nets, through evidence-based interventions, collaboration, technical co-operation and the provision of labor market and social protection information and analysis to address sustainable human resource development across APEC member economies.

The 45th meeting of the HRDWG and other relevant network meetings were held in Putrajaya, Malaysia, on 9-11 February 2020. Malaysia, as host economy, lead two policy discussion sessions on 1) the future of work in digital age and 2) measuring gig workers.

The LSPN held a special session on COVID-19 on 30 September.

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